

Minutes for Faculty Council 10/09/08

Present: Scott, Kipp, Sibicky Barnas, Danford, Carusi, Bland (recorder-in-turn), Mark Miller, Dan Bryant, and Noel Harness (student)

4:10pm

1. Barnas revised minutes from Oct. 2nd with comment from Provost Kipp; minutes approved.
2. Members of Council were assigned Trustee committees (schedule to follow for those with conflicts); members will attend and report back.
3. Carusi has finished the final revisions of the faculty survey. Sibicky will email the link to the faculty.
4. Agenda is set for Oct. 20th faculty meeting, including reports from President Scott, Provost Kipp (on NSSE) and Dan Bryant (financial update).

Executive Session: 4:30pm, Noel Harness leaves

We return to open session – 4:49pm, joined by Bill Bauer, Dottie Erb. Mark Miller leaves

5. Dan Bryant gives financial report: including operating budget, the raises and salary concerns, the economy, and the endowment.
6. In the discussion that followed, Barnas expressed concerns about compaction and the larger process behind the raise, specifically for full professors. Sibicky asked for the opportunity for Council to offer input and more fully participate in the future. Bauer and Erb expressed concerns about compaction. Carusi inquired about gender differences in salaries and expressed support for our using AAUP salary reporting standards. Kipp clarified scheduling issues behind the speed of the raise decisions. Scott addressed the impossibility of pleasing all people and then looked forward to a more peaceful salary increase process next fall.
7. Adjourned at 5:45pm