

Faculty Council Minutes
December 6, 2007

Present: Brown, Carusi, Danford (recorder-in-turn), Kipp, Miller (chair), Scott, Sibicky, Sullivan

1. Minutes approved from meeting of 11/31/07.
2. Scott announced Georgia Lesh-Laurie as speaker for Founder's Day and Congressman John Lewis as speaker for Commencement.
3. Kipp announced that Christy Burke is preparing an advising manual for working with international students that she would like to present to the full faculty at the February faculty meeting.
4. Miller again raised the issue of faculty turnover. Is this an issue worth looking into further, and is such inquiry within the purview of Faculty Council?

It was suggested that information on faculty turnover be sought through Institutional Research; that an exit interview be developed for gathering additional data; that the hiring process be examined to determine any role it might play in faculty turnover; that we seek information on benchmarks for faculty turnover; that chairs be asked to provide information on turnover within their departments; that we re-examine the faculty orientation process.

A recommendation was made that we restructure pay to an August-July schedule rather than September-August, particularly for new hires, as well as looking at the start date for insurance coverage for new hires. Miller offered to communicate with HR/Finance for further insight into these two specific matters.

5. An inquiry was made about plans for reconfiguring the Honors and Investigative Studies Committee. Kipp reported that discussions are still underway.
6. Meeting adjourned.