

Faculty Council Minutes
April 16, 2008

Present: Brown, Carusi, Danford, Kipp, Miller (Chair), Sibicky, Sullivan (recorder-in-turn).

1. Minutes from the April 9, 2008 meeting were approved as amended.
2. Council discussed the compensation policies for independent study and directed research instruction. Kipp directed Council to the Instructor's Companion. According to that publication, instructors are compensated for work on directed research or independent study after seven hours per year. Carusi reported that in Communications, capstone projects involve directed research. Miller and Brown reported that the Math and Biology capstone projects also involve directed research. In Math and Biology, no records are maintained to indicate which faculty members facilitate directed research projects. Sibicky reported that Psychology had amended its major in order to eliminate required directed research projects and to keep the hours within the Dept. under the limit set by the college. Carusi raised the question as to whether faculty who regularly teach six hours might be compensated. Also, Carusi and Miller raised the question as to whether the college might keep an ongoing record so that faculty might be compensated for work done over a limited span of time. Sibicky noted that such a system would in some way be similar to, but not identical to, a rolling system that the college used to follow.
3. Miller and Sibicky reported that they have received feedback about the Human Subjects Committee. Sibicky reported that the HSC serves as an Institutional Review Board. He also reported that Jennifer McCabe and Beth McNally had checked to ensure the college's procedures meets the appropriate guidelines and regulations.
4. Sibicky suggested that the RTP committee actively recruit/solicit feedback concerning the proposed changes to that committee's guidelines. Miller reported that he will forward emails he receives on the topic to RTP and/or Council.
5. Council entered executive session.
6. Miller updated Council on the prospect of converting to online interactive audit sheets. Kipp reported the proposed cost would be about \$20,000.
7. Kipp reported that the *ad hoc* committee on online instructor evaluations by students has recommended that the college proceed with a plan to move toward online evaluations. Kipp also reported that the committee has revised the questions asked. Kipp indicated that a couple of summer courses might pilot online evaluations and that college-wide online evaluation could begin Fall 2008.
8. Brown indicated faculty interest in a twice-a-month pay schedules. Miller reported that the issue is under investigation.
9. The meeting ended at 5:30.