

**Faculty Council Minutes**  
**March 19, 2008**

**Present:** Brown, Carusi (recorder-in-turn), Danford, Kipp, Miller (Chair), Scott, Sibicky, Sullivan.

1. Minutes from the March 12, 2008 meeting were approved.
2. Danford updated council on his discussion with Reese-Miller and the ESL program. Danford will organize a small committee with Reese-Miller and members of Communication and English faculty to investigate the need of ESL 101 prerequisites for COMM and WRIT 101.
3. Miller noted that the faculty handbook does not currently provide a course of action in the case of a tie for the election to faculty council. Council agreed that in the case of a tie, the tie will be broken on the predominance of first place rankings.
4. Brown reported on faculty salary concerns based a *Higher Ed* article announcing that the rate of faculty increases surpassing the rate of inflation. Although the average rate of faculty salaries is staying above the rate of inflation, MC's faculty salaries are not. In preparation for the meeting Scott consulted Bryant about the status of the faculty salaries. There seems to be a discrepancy between the reported salaries in *Higher Ed* and those published by the AAUP. Marietta College is still aiming to go no lower than the 40<sup>th</sup> percentile of the AAUP Baccalaureate II institutions. Scott reported that staying at that level, a moving target, requires prediction; the AAUP reports salaries for the previous year. Scott reported that the administration is aware of the difficulty faculty are facing in the current economy. Scott hopes that building the endowment will help faculty salaries.
5. Brown reported on faculty questions regarding an online version of degree audits for scheduling. After conferring with Tynan on this issue, Miller reported that synthesizing online degree audits with the Datatel system will require employee training and will likely have a significant initial cost. Brown suggested we put the degree audits in a writable pdf file to help minimize the current level of clerical work associated with advising. Given the clerical costs of the current paper system, council and administration agreed that it would be worth investigating the changes to the current advising system. Miller will ask John Davis to attend an upcoming meeting to discuss temporary and long term investments into advising changes.
6. Brown reported on a faculty question regarding a twice a month pay distribution. Scott will ask HR about the possibility of the change. Scott will also ask HR about the early pay for incoming faculty and early insurance coverage for new employees.
7. Miller distributed the tenure committee's draft of the revised guidelines for review, tenure, and promotion. Miller will ask Perruci, Chair of RTP to attend the next faculty meeting. Before adopting any revisions to the RTP process, the administration will bring the document to legal council.
8. Carusi updated council on her discussion with Tynan regarding the general education brown bag lunches to be sponsored by the curriculum committee. Tynan reported that the curriculum committee would like to first select general education courses with a limited number of seats. The committee intends to use these sessions to help generate interest and for those considering offering a general education course in one the designations of need.
9. Sibicky updated council about his investigation into changes of the human subjects committee. Sibicky will be sending a request for suggestions to Chairs.
10. The meeting was adjourned at 5:45 pm.